

What is technical intern training system ?

Introduced in 1993

- Foreigners with a status of residence called "technical intern trainee"
- Currently, about 15 bilaterally recognized sending countries

Who is technical intern trainee ?

Persons eligible for the technical intern training program

- 18 years old or older
- Understand the contents of the technical intern training system

In reality, however

- Trainees do not have enough educational background
- Trainees find it hard to complete the training

Two major problems

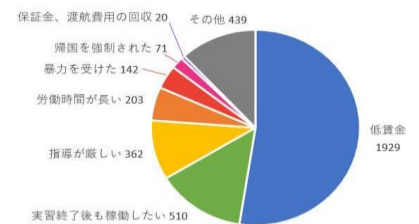
Low wages and disappearances (run-aways)

	全労働者	技能実習生
月給	24万 3900円	15万 6900円
以 外 社 員	19万 8900円	
時給	1151円	977円

技能実習生の賃金水準

月給は残業代、賞与などを除く。
全労働者の給料は25、29歳の水準

近年の技能実習生の
総数と失踪者数の推移
※法務省への取材による。2017
年の実習生総数は6月末現在



Data1: Wage level of technical intern trainees

- Green: Japanese employee
- Black: technical intern trainee

Data2: Changes in the total number of technical intern trainees and the number of disappeared technical intern trainees in recent years

- The line graph shows the number of disappeared technical intern trainees
- The bar graph shows the total number of technical intern trainees

Data3: Summarizing the motives of technical intern trainees disappearance

- Blue : Low wages
- Green : Want to work even after the training (Illegal)
- Yellow : The way of teaching is strict

As a solution

Should set up an hourly wage for technical intern trainees instead of the standardized minimum wage in Japan

- This has three effective benefits

Wage independence

Fixed wages

Prevention of discrimination against technical intern trainees

Sources

- Data1: <https://www.jiji.com/jc/article?k=2020040200818&g=eco>
- Data2: <https://mainichi.jp/articles/20171124/ddn/041/040/017000c>
- Data3: <https://21manpower.com/report/2373/>