

# Every Cloud Has A Silver Lining

~ To Help Industrial Trainees Under Covid 19 Crisis ~

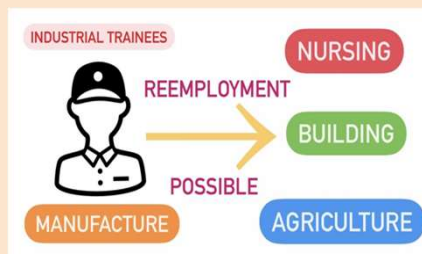
Urawa Girls' Upper Secondary School

## 1. Introduction

During the pandemic this year, a lot of trainees lost their jobs. They cannot pay the cost of living or return to their country.

In March this year, Japanese government introduced a new temporary rule, stating that trainees can have a different type of job. The old rule banned working in other industries. According to the rule, trainees can change their industries and continue to work in Japan.

However, it is just temporary, effective only for the time of pandemic.



## 2. Research Question

In order to make it permanently possible for trainees to change industries, what are the problems to be solved?

SDGs 8,9,17



## 3. Method

**Date:** September 20th, October 30th 2020

**Place:** Japan Vietnam Mutual Support Association

### 【Interview 1】

**Subject:** Ms Yoshimizu, Director of the Association.

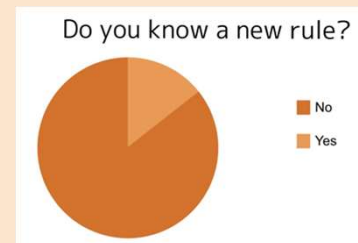
Some trainees from Vietnam.

### 【Interview 2】

**Subject:** Dr. Saito Yoshihisa, Kobe University

## 4. Findings

### 1. Lack of access to information

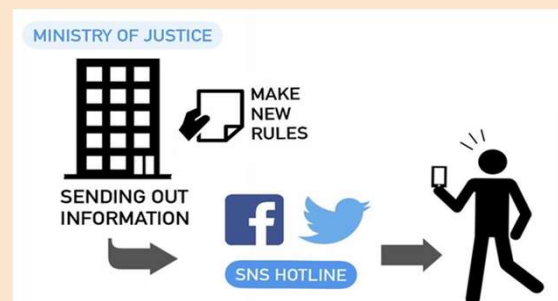


### 2. Reasons for restrictions for changing industries

## 5. Discussion / Solution

### 1. Overcome of Language Barrier

- Starting SNS hotline in native language
- Making application process easier in their own language



### 2. Better Working Conditions

- Seminars for employers to promote better understanding of trainees  
→ Securing the number of competent workers in specific industries

## 6. Conclusion.

If changing industries is not restricted but permanently allowed, it will greatly benefit industrial trainees working in Japan.

They can continue to work not as cheap labor but a competent worker even under the future crisis like COVID-19 pandemic.