



Let's Promote Gender Equality!!

***Towards a society where people
choose their own happiness !!***

SGHN014 Yamagata East High School

1 .Current Situation

【 1 】 Gender Gap Index Ranking

Japan ranks

120th

out of 156 countries

Politics **140th**

Economy **117th**

Japan ranks the last among G7 countries...

Japan ranks lower than ASEAN countries...

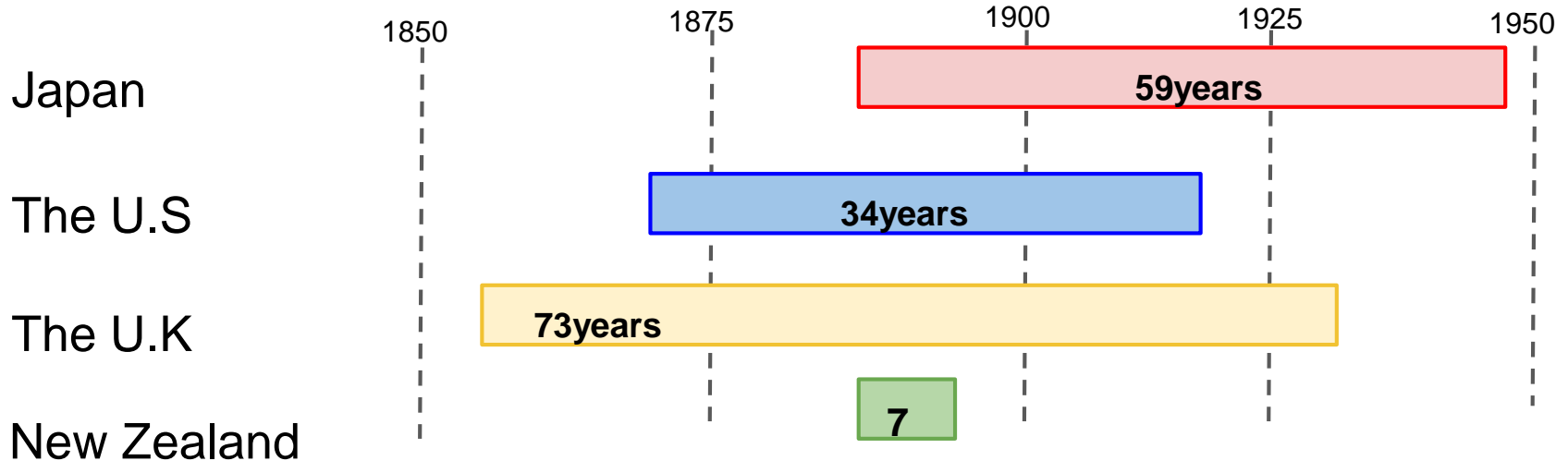
⇒ Japan's gender inequality gap is too wide!

2 .Research

【 1 】 Comparison with other countries around the world

① The history

The length of time it took from the formation of a women-centered organization to the acquisition of suffrage



② Today's movement for gender equality

#Me too運動

The.U.Sus

Everyone, not just the victims, participated readily.
⇒ The movement spread greatly.

South Korea_{KR}

Many people express instructions for the movement.
⇒ It became a big topic.

Japan_{JP}

Only few people speak up and express supports.
⇒ The movement didn't spread.

③ Maternity leave system

Japan As a rule, 70% of income is paid.

If both parents use maternity leave system, the term is extended by two months.

Mother	one year	2months
Father	one year	2months

Iceland The most gender-equal country in the world.

As a rule, 80% of income is paid.

If both parents use maternity leave system, one of them gets 6 weeks extension.

6 months	6 months	6 weeks
----------	----------	---------

【 2 】 What people from other countries think about Japan

GB Low degree of freedom
(school , work , division
of family roles)

KR Low voter turnout
among young Japanese
→ □ Lack of assertiveness

GB Women's own
awareness of equality is
weak

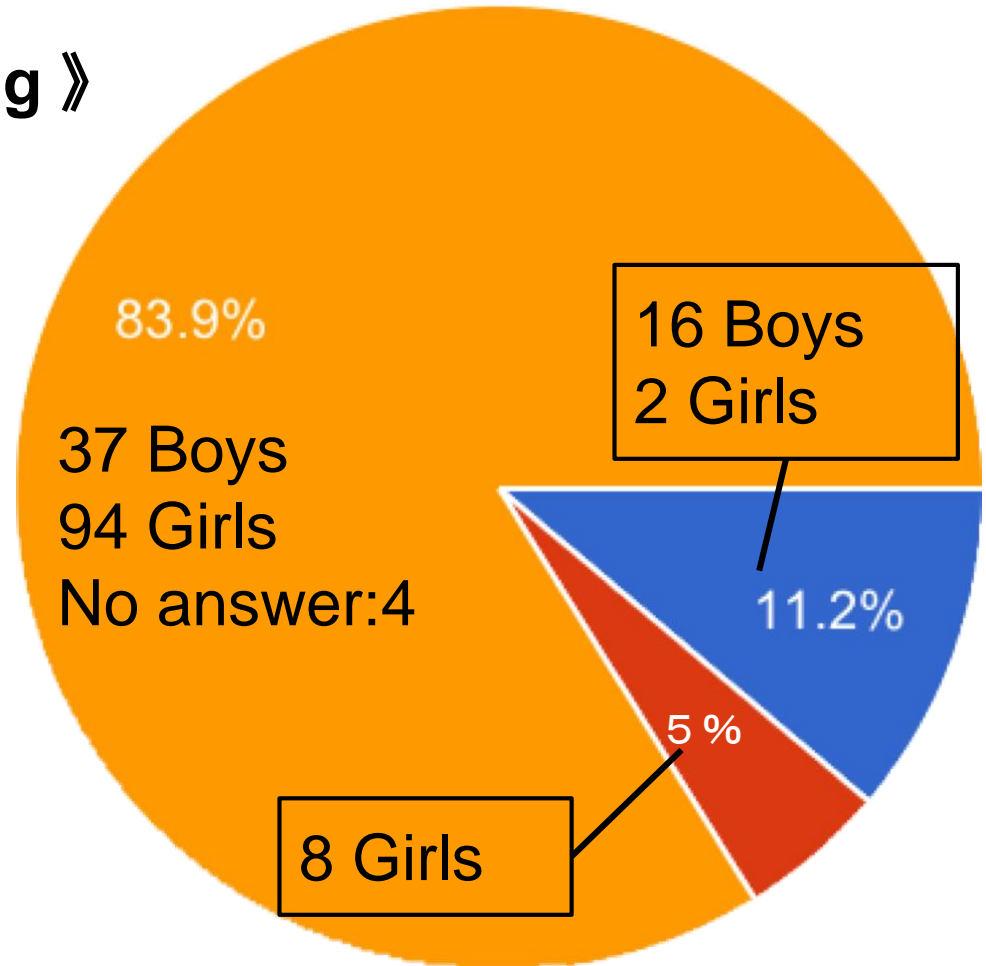
no Individual should be
more gender ,hierarchical
relationship

no Japanese people should
be more natural

Respect for personal choice

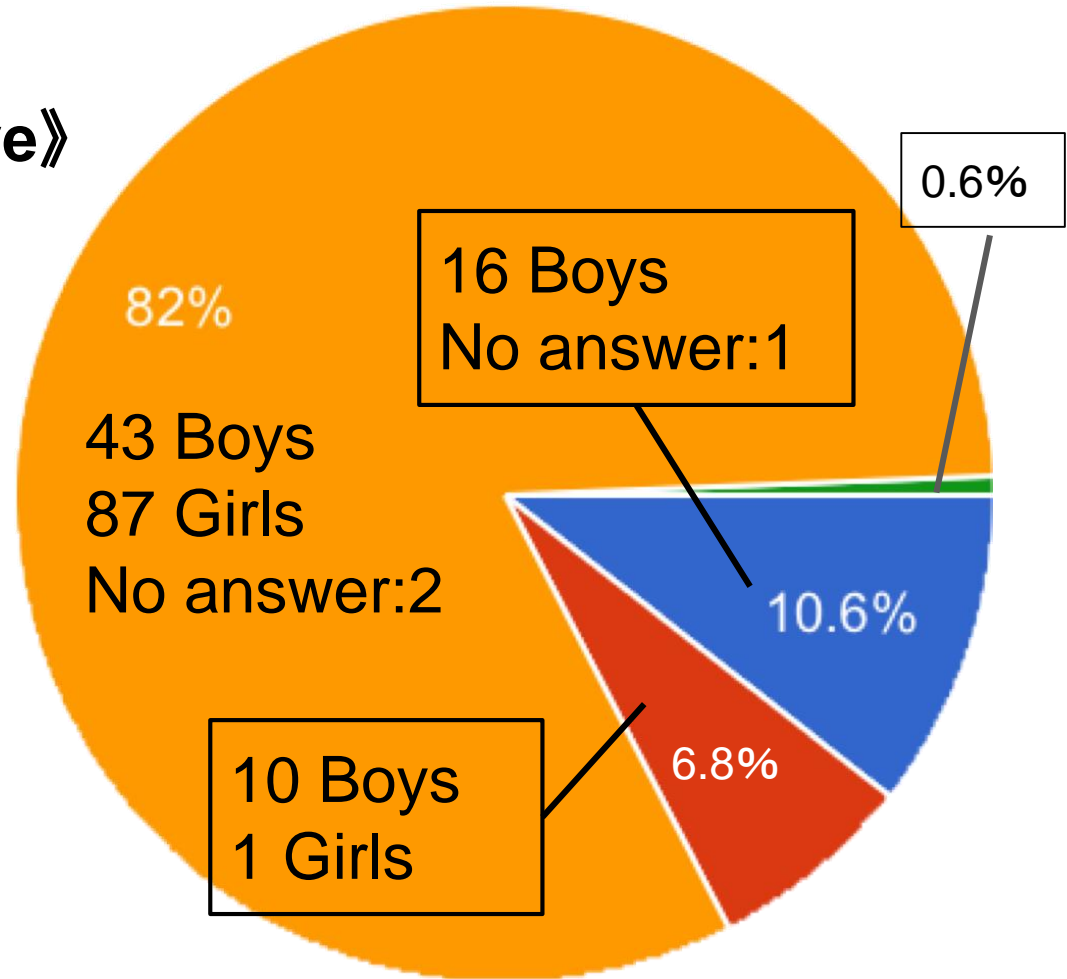
《The Ideal Way of Working》

- Double-income family
- Work as sole breadwinner
- Your partner works as sole breadwinner



《The Ideal Way to Take Maternity Leave》

- Couple gets it
- Neither get it
- Only you get it
- Your partner gets it



< Are the status of men and women equal ? >

~Percentage of respondents who answered "equal"(%)-

	Workplace	Home	Education	Law	Politics	Usual custom
Students	26.8	41.6	72.5	52.3	26.2	10.7
Students' Parents	28.7	40.9	60.6	48.4	24.2	16.6
Kindergarten children's parents	50.3	52.3	73.5	34.3	25.1	22.5
Reference Poll	30.7	45.5	61.2	39.7	14.4	22.6

What is gender equality...?

Gender ⇒ socially and culturally constructed

does not include
differences
in body build

Everyone has
equal choices!!

Aiming
for
Equality

*A society that allows individual to choose
the form of happiness that suits them best*

Let people know the current situation and laws by playing the game of life!!



Learn about the current situation through the game
→ **Education Tool**

Not making good use of the rights we have
→ **The Need to Learn Law**

START

get a job!

Payday

Man→
350,000 yen
Woman→
250,000 yen
(from actual data)

Marriage

- get married
- not married

Promotion to section manager

Man→90% chance
Woman →10% chance
(from actual data)

Childbirth

- take maternity leave
- not take maternity leave

Maternity Leave Corner

GOAL
retirement