

Smile at Work : A Happier Future for Foreign Workers



Mitaka Secondary School

1. Introduction

The number of foreign workers in Japan has grown recently, but the reaction in Japan isn't very positive. This study looks at the reasons why and how to improve the situation. This time, we focused on only Technical Intern Trainees.



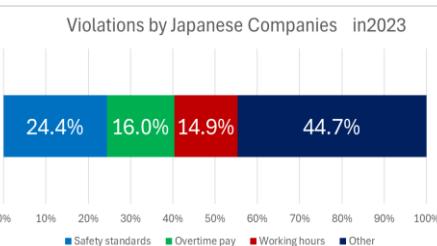
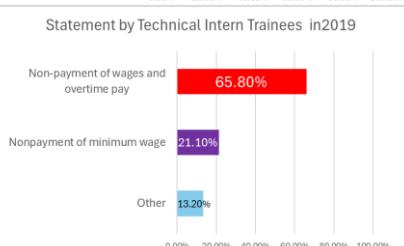
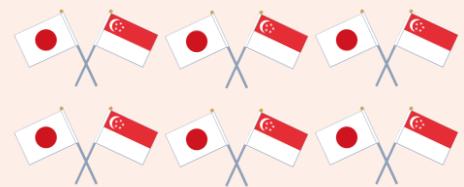
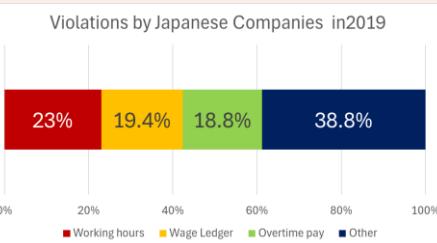
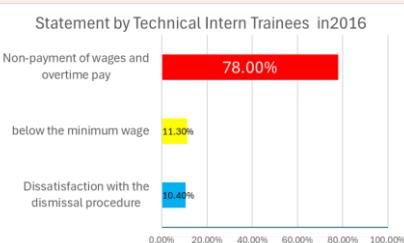
Technical Intern Trainees

To help that Developing country grow by their techniques.

⇒They can't change occupation

Employers don't have to raise salaries when foreigners are working for the company.

2. Violations by Japanese Companies, Technical Intern Trainees' Statement



3. Japanese impressions toward Technical Intern Trainees

- 1, Differences in lifestyles
- 2, Changes in the language environment

	Technical Intern Trainee(Japan)	Training work permit (Singapore)
Maximum Period of Stay	5years	6months
Eligible People	Only from Developing countries	Low-skilled workers
Eligible Age	18years or older	No age limit
Purpose of Stay	Assistance in Skill Development for Low-Skilled workers.	Assistance in Skill Development for Low-Skilled workers.

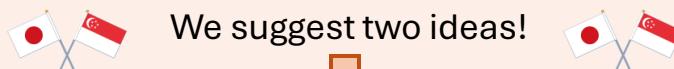
4. In Singapore...

Almost all of the people on training work permits live in housing provided by the company that is designed for foreign employees.

There are minimarts, laundromats, gyms and so on. There are lots of kinds of meals too.

People on Training work permits can consult their boss about worker's compensation easily.

5. Conclusion



We suggest two ideas!

1. Based on the Singapore's system, make a rule for employers to provide housing and food designed for foreign workers.
2. Use AI to make it more easily for the help desk consultants to communicate with foreign workers.

References

厚生労働省(2023)、「外国人技能実習制度の現状と課題」、2025/10/14。厚生労働省(2019)、「外国人技能実習制度の現状、課題等について」、2025/10/14。
厚生労働省(2024)、「日本で就労する外国人のカテゴリー」、2025/10/14。厚生労働省(2012)、「日本で就労する外国人のカテゴリー」、2025/10/14。
厚生労働省(2018)、「外国人技能実習制度の現状、課題等について」、2025/10/14。一般社団法人全国農業会議場(2022)、「日本で就労する外国人のカテゴリー」、2025/10/14。
Ministry of Manpower(2020)「Daily Provision of Meals at 43 Purpose-built Dormitories」2025/12/16。Ministry of Manpower(2020)「Various types of housing and their specific requirements」、2025/12/16。
外国语キャリアナビ(2025)、「【最新版】ベトナム人技能実習生が増える理由について解説」、2025/10/31