

# A Proposal for the Kochi Prefectural Police

## ~The Wisdom of NZ Police in Supporting Multicultural Coexistence~

### How New Zealand Police build trust and maintain safety in a diverse society

## 1 Present situation

**Hypothesis:** The New Zealand Police build trust with residents through community-based activities that promote understanding and respect for diversity.

[World Peace Ranking]

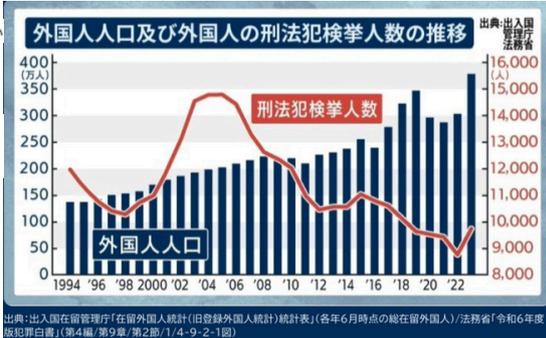
1	Iceland
2	Ireland
3	<b>New Zealand</b>
17	<b>Japan</b>

IEP-Global Peace Index(2025)

[From NIRA National Institute for Research Advancement] (2025)



New Zealand is a safe country, yet as a multiethnic nation it has developed strong systems for living together across cultures, making it an advanced example for addressing the foreign-resident issues Japan now faces.



## 2 SURVEY

### (1) NZ POLICY

#### ① Treaty of Waitangi, 1840

Government agencies (including the police) are **obliged to respect Māori rights and culture** based on its principles.

#### ② Te Huringa o Te Tai strategy

It works to rebuild and **strengthen trust between Māori and the police through cooperation with Māori communities** and training for officers that deepens understanding of Māori culture and values

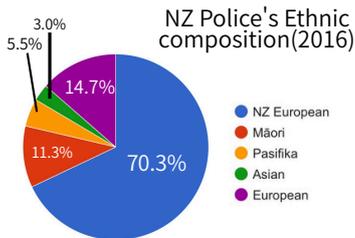
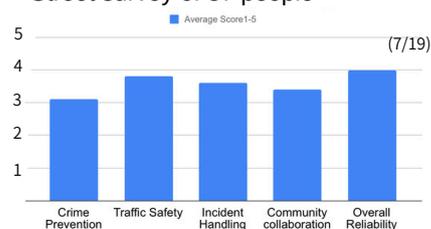
Training Time	NZ	JP
	22 hour	0 hour

#### ③ Understand multicultural

- **Training to understand different religions and cultures**
- **Actively recruit police officers from diverse ethnic** backgrounds to serve as bridges with foreign residents
- **Regular meetings** of Māori, Asian, Middle Eastern, and African representatives to discuss safety, discrimination, and cultural misunderstandings

Residents' average rating of the police

: Street survey of 37 people



The New Zealand Police value diversity as part of the community and work with residents as equals. I learned that trust in the police is built not only through enforcement and policy, but also through mutual respect and understanding across cultures. In Japan today, showing understanding and respect for diversity could help resolve issues involving foreign residents.

### (2) JP POLICY

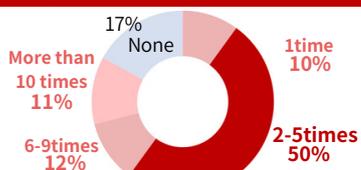
#### ① Interpretation equipment

Interpretation equipment is always available, and when that alone is insufficient to accommodate foreign visitors, interpreters will be arranged.

#### ② Patrols & Interrogation

Patrols are carried out day and night, prevent crimes.

**Foreigner interrogations in 5 years**



From Kyodo News(2022)

**How do you feel?**



From AJmedia News Portal(2022)

#### ③ Contact with Local Agencies

Establish a council at each station to work with financial institutions and other crime-prevention groups.

### Interview with Kochi Prefectural Police

Q. How do you build trust with residents?

A. We actively take part in local events. When we receive consultations or reports, we make a point of being kind, polite, and listening carefully.

Q. Methods for maintaining public safety

A. Patrols, interrogation, and crime prevention.

Q. Approach to multicultural coexistence

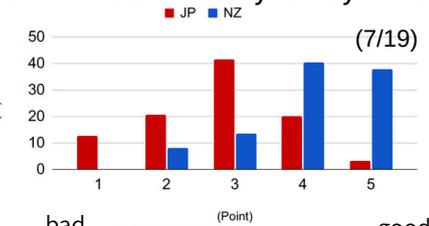
**We have not yet provided training to build understanding of different cultures and values.**

Japan has made very limited efforts toward multicultural coexistence compared to New Zealand, and it does not recruit foreign police officers. While New Zealand also carries out initiatives similar to Japan, Japan places particular emphasis on maintaining public safety.

## 3 SUMMARY · COMPARISON

View point	Japan	New Zealand
Society's culture	Homogeneity-forced	Based on diversity
Foundation of Trust	Law/system	Cultural understanding and Dialogue
Methods for Public Safety	Enforcement and Crime Prevention	Coexistence and Partnership
Foreign police officer	None	Multiethnic composition

Trust in the Police : My survey in NZ



Central research Services(JP) & Street survey of 37 people(NZ)

## 4 Proposal for Kochi Prefectural Police

### ① Share information to reduce prejudice

- Multicultural safety lessons at school
- Use data showing a decline in crimes involving foreign residents in local public updates.
- Share positive stories of joint safety activities with foreign residents.

### ② Hold "community dialogues" with foreign residents

- Communicate using "Easy Japanese", without translation

### ③ Experience Multicultural Understanding Training

- Work with foreign residents

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